

May 28, 2026

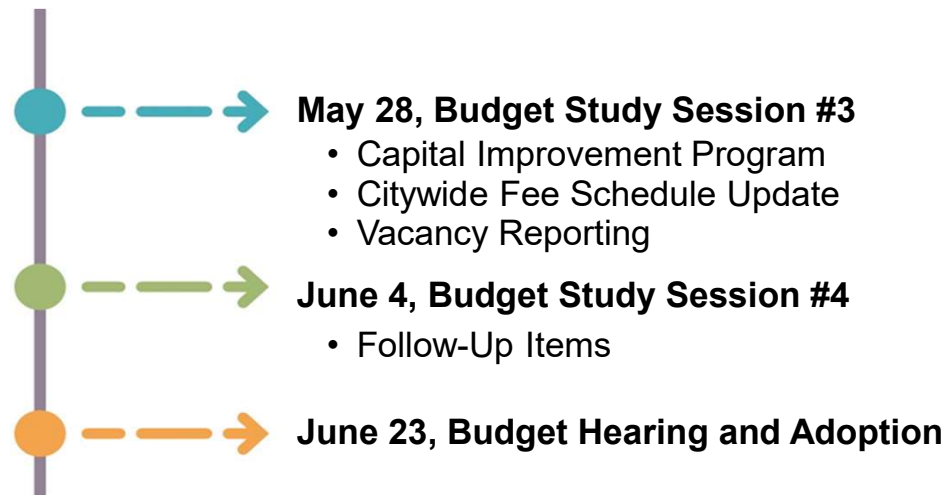


City of Glendale FY 2026-27

**CAPITAL IMPROVEMENT PROGRAM
CITYWIDE FEE SCHEDULE UPDATE
VACANCY REPORTING**

BUDGET STUDY SESSION 3

Fiscal Year (FY) 2026-27 Budget Adoption Calendar



CAPITAL IMPROVEMENT PROGRAM



1000 S Central Ave Master Plan – New

Funding Source	4010 – Capital Improvement Fund 4130 – Measure A Parks Fund
Total Project Budget	4010 \$ 500,000 4130 <u>500,000</u> \$1,000,000
Department	Community Services & Parks
Description	Planning and design for the development of a 2.39-acre former commercial site – previously occupied by a large retail building and surface parking lot – into a public park in south Glendale, which would be the fifth largest park in the area.
Estimated Completion Date	August 2028



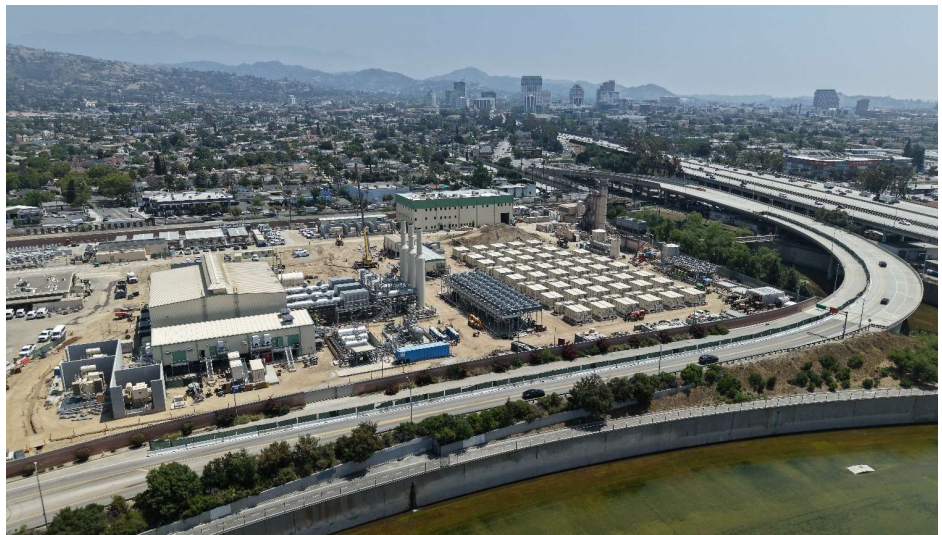
Central Park Block Project – Existing

Funding Source	4010 – Capital Improvement Fund 4050 – Parks Mitigation Fee Fund 4090 – CIP Reimbursement Fund
Total Project Budget	4010 \$ 8,238,015 4050 2,239,832 4090 <u>7,950,000</u> \$ 18,427,847
Department	Community Services & Parks
Description	Revitalization of Central Park, expanding to 2.71 acres, including installation of new playgrounds for children 2-5 and 5-12 years old; a splash pad; fitness equipment; elevated wood decking; seat walls; a restroom building with shower; a covered amphitheater structure and stage; several plazas and improved entries; lawn space for passive and active recreation.
Estimated Completion Date	June 2027



Grayson Repower Project – Existing

Funding Source	5830 – Electric Depreciation Fund	
	P13748	\$ 6,592,981
	GWP00170BN	139,024,470
Total Project Budget	GWP00170CN	8,230,135
	GWP00171BN	50,000,000
	GWP00171CN	<u>429,600,000</u>
		\$ 633,447,586
Department	Glendale Water & Power	
Description	Engineering, procurement, construction, and commissioning services in connection with the Grayson Repowering Project. Includes 3 Wartsila engine-generators and related infrastructure, and implementation of a Battery Energy Storage System (BESS).	
Estimated Completion Date	July 2026	



Water AMI Endpoint Replacement – Existing

Funding Source	5930 – Water Depreciation Fund
Total Project Budget	\$27,028,030
Department	Glendale Water & Power
Description	Modernization of the existing water AMI system to better support current operational needs, including phased replacement of approximately 36,000 water meters, installation of new communication endpoints, replacement of meter box lids, deployment of AMI software, CIS integration, customer coordination, testing, training, and post-installation support. The project will improve operational efficiency, enhance leak detection capabilities, improve billing reliability, reduce manual field activities, and provide customers with detailed water usage data to support conservation efforts.
Estimated Completion Date	January 2028



Fire Station 27 Ambulance Operator Dorms – Existing

Funding Source	4010 – Capital Improvement Fund
Total Project Budget	\$1,150,000
Department	Fire
Description	Improvements to the station’s live/work environment and enhancements to overall functionality for Fire Department personnel. Significant upgrades to electric and ventilation systems, including installation of new HVAC heat pumps and electrical service improvements.
Estimated Completion Date	February 2027



San Fernando Rd Beautification Project Phase II – Existing

Funding Source	4100 – SF Corridor Tax Share Fund
Total Project Budget	\$13,700,241
Department	Community Development
Description	Approximately 1.6 centerline miles of ARHM pavement resurfacing; Curb, gutter, sidewalk, driveway, cross gutter & bus pad repairs; ADA curb ramp reconstruction to current standards; Manhole & water meter adjustment to finished grade; Traffic striping & pavement marking replacement; Curb extensions & refuge islands for pedestrian safety; New street tree planting; Drywells & bioswales installation; Bus stop improvements; Traffic signal modifications & upgrades; Landscape parkway installation
Estimated Completion Date	February 2028



North Verdugo Rd Multi-Modal Improvements – Existing

Funding Source	2550 – Measure R Regional Return Fund 4020 – State Gas Tax Fund	
Total Project Budget	2550	\$ 9,000,000
	4020	<u>325,000</u>
		\$ 9,325,000
Department	Public Works	
Description	Pavement rehabilitation; Sidewalk, curb, gutter, driveway repairs; ADA curb ramp installation/upgrades; Street tree planting and pedestrian-scale lighting; Bike lane improvements per Bicycle Master Plan; Traffic signal modifications; Rectangular Rapid Flashing Beacons (RRFB) / HAWK crosswalk beacons; Pedestrian bridge upgrade at GCC; Curb extensions at Verdugo Rd / Arvin Dr & Mountain St; Bus pad and loading zone improvements.	
Estimated Completion Date	August 2028	



Pavement Condition Improvement

Funding Source	4010 – Capital Improvement Fund
FY 2025-26 Encumbered Amount	\$500,000
Department	Public Works
Description	Project intended to support citywide pavement rehabilitation and roadway improvement efforts throughout the City
Estimated Completion Date	Ongoing



Capital Projects Appropriation by Department

	Life-to-Date Project Budget*	Remaining Budget 03/31/26**	Proposed FY 2026-27
Community Development			
4010 – Capital Improvement Fund	\$ 6,347,332	\$ 6,126,723	\$ -
4090 – CIP Reimbursement Fund	8,000,000	1,133	-
4100 – San Fernando Corridor Tax Share Fund	22,941,192	6,352,695	1,050,000
Total	\$ 37,288,523	\$ 12,480,551	\$ 1,050,000
Community Services & Parks			
2010 – CDBG Fund	\$ 1,370,000	\$ 840,727	\$ -
4010 – Capital Improvement Fund	17,306,300	15,856,659	2,521,000
4050 – Parks Mitigation Fee Fund	5,954,896	2,966,976	-
4090 – CIP Reimbursement Fund	10,105,000	9,895,441	-
4130 – Measure A Parks Fund	4,468,711	548,589	500,000
Total	\$ 39,204,907	\$ 30,108,392	\$ 3,021,000
Fire			
4010 – Capital Improvement Fund	\$ 2,647,315	\$ 2,504,421	\$ -
5800 – Fire Communication Fund	1,800,000	1,304,928	-
Total	\$ 4,447,315	\$ 3,809,349	\$ -

* Prior years' appropriations for annual project balances are not reflected.

** Remaining Budget assumes all current encumbrances will be expensed by 06/30/26.



Capital Projects Appropriation by Department

	Life-to-Date Project Budget*	Remaining Budget 03/31/26**	Proposed FY 2026-27
Glendale Water & Power			
5830 – Electric Depreciation Fund	\$ 776,791,672	\$ 85,706,480	\$ 26,391,180
5850 – Electric Customer Paid Capital Fund	6,000,000	4,000,000	2,000,000
5930 – Water Depreciation Fund	27,498,279	14,310,880	19,821,820
5950 – Water Customer Paid Capital Fund	2,300,000	1,000,000	825,000
Total	\$ 812,589,951	\$ 105,017,359	\$ 49,038,000
Library, Arts & Culture			
2750 – Library Fund	\$ 12,036,915	\$ 3,852,465	\$ -
4010 – Capital Improvement Fund	1,057,722	298,809	350,000
4070 – Library Mitigation Fee Fund	412,381	20,381	-
Total	\$ 13,507,018	\$ 4,171,655	\$ 350,000
Management Services			
2800 – Cable Access Fund	\$ 1,870,749	\$ 191,074	\$ -
4010 – Capital Improvement Fund	1,471,923	379,762	192,000
Total	\$ 3,342,672	\$ 570,836	\$ 192,000

* Prior years' appropriations for annual project balances are not reflected.

** Remaining Budget assumes all current encumbrances will be expensed by 06/30/26.



Capital Projects Appropriation by Department

	Life-to-Date Project Budget*	Remaining Budget 03/31/26**	Proposed FY 2026-27
Public Works			
2220 – Measure M Local Return Fund	\$ 4,040,400	\$ 4,040,400	\$ -
2230 – Measure M Sub Regional Fund	5,951,587	5,533,009	-
2260 – Measure W Fund	6,292,479	1,679,663	4,270,899
2540 – Measure R Local Return Fund	10,247,189	7,135,894	-
2550 – Measure R Regional Return Fund	38,192,696	20,606,931	12,783,560
2560 – Transit Prop A Local Return Fund	3,572,000	3,452,985	-
2570 – Transit Prop C Local Return Fund	1,376,631	1,316,781	-
4010 – Capital Improvement Fund	13,294,997	6,746,064	1,560,000
4020 – State Gas Tax Fund	43,657,435	17,050,390	2,860,000
4090 – CIP Reimbursement Fund	40,088,598	35,576,017	-
5250 – Sewer Fund	128,915,652	69,138,493	1,648,000
5300 – Refuse Disposal Fund	300,000	300,000	-
6010 – Fleet Management Fund	566,790	73,251	-
Total	\$ 296,496,455	\$ 172,649,876	\$ 23,122,459
Citywide CIP Total	\$1,206,876,841	\$ 328,808,018	\$ 76,773,459

* Prior years' appropriations for annual project balances are not reflected.

** Remaining Budget assumes all current encumbrances will be expensed by 06/30/26.



QUESTIONS & COMMENTS



CITYWIDE FEE SCHEDULE UPDATE



Agenda

- Study Background
- Cost Recovery Considerations
- Methodology
- FY 2026-27 Summary of Proposed Fees
- Fee Changes Included in FY 2026-27 General Fund Forecast
- Fee Highlights



Study Background

- City last completed a citywide fee study in 2024
 - Council authorized annual adjustments based on CPI
- It is best practice to conduct a comprehensive update every 3-5 years
- Current study reviewed two departments:
 - Library, Arts & Culture
 - Community Development
- Time estimates, current costs, and frequency information were reviewed by the Consultant with each department and updates were recommended

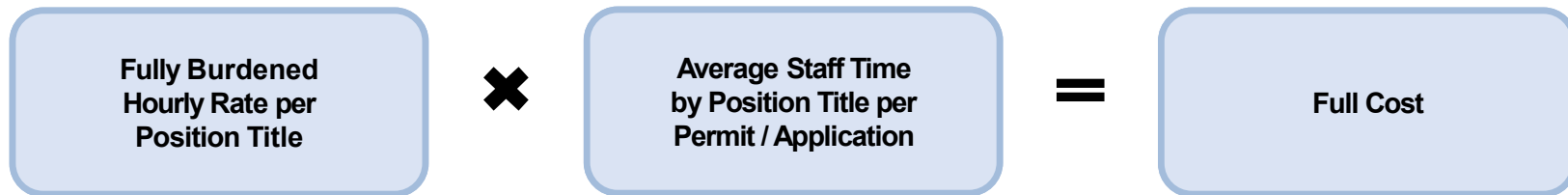


Cost Recovery Considerations

- Most fees are set with a target of 100% cost recovery
- Some fees are subsidized and set with a target of less than 100% cost recovery to encourage compliance or prevent a barrier to entry (i.e., student rates, youth programs, appeals)
- Some fees are based on market rate (i.e., rentals)
- Some fees are regulatory: state or local ordinance-based, restricted by governance code, or restricted by a prior resolution (i.e., returned check charges, subpoenas, ambulance rates)



Methodology



FY 2026-27 Summary of Proposed Fees

FY 2025-26 Fees (as of 10/21/2025)	2,015
Fee Additions: New Fee Structure – Existing Service	34
Fee Additions: New Fees – New Service	12
Fee Deletions	-48
FY 2026-27 Proposed Fees	2,013

CPI Adjustment	613
Fee Increase	461
Fee Decrease	72
Fee Additions	46
No Fee Change	821
FY 2026-27 Proposed Fees	2,013



Fee Changes Included in FY 2026-27 General Fund Forecast

Revenue Enhancements	Amount
Increase Parking Fees	\$ 1.2 million
Increase Vegetation Management Program Fee	\$ 1.2 million
New Concierge Fee (Building & Planning)	\$ 700,000
Increase Code Enforcement Fees*	\$ 500,000

*Revenues that are related to increasing Citations, which CDD will be presenting to Council at the June 23rd meeting



Fee Highlights

Community Development

- Covers Building & Safety, Planning, Neighborhood Services, Licensing, and Housing
- Except for Administrative Citations, 99% of fees are set at full cost recovery. Most fees are considered private/individual benefit services and therefore, it is customary to set fees at full cost recovery.
- New – Development Concierge Services Surcharge, optional for planning permit process

Library, Arts & Culture

- Library Meeting Spaces fees are generally set at 65% for Standard, and 100% for Commercial
- Library Photography Use Permits are generally set at 50% for Standard and 100% for Commercial
- 56% of overall fees are at full cost recovery and 36% are partially subsidized
- Filming fees for Library, Arts & Culture during closed hours are set at 250% of cost, whereas filming fees during open hours are set at 400% of cost.



Fee Highlights

Police

- Increased fee for Concealed Weapons Permit & Renewal to full cost recovery based on a recent change in state law allowing departments to recoup their costs of issuing these permits and elimination of capped amounts.

Fire

- Increased fee for Management and Inspection of Hazardous Vegetation for Properties in the Very High Fire Hazard Zone based on updated time estimates.

Glendale Water & Power

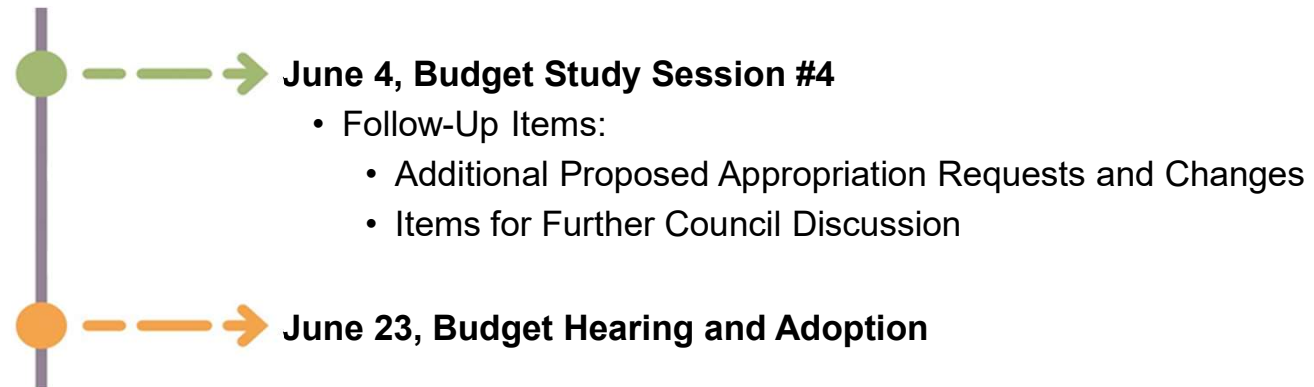
- Majority of electric fees increased to full cost recovery.



QUESTIONS & COMMENTS



FY 2026-27 Budget Adoption Calendar



May 28, 2026



City of Glendale

AB 2561 Presentation:

**Status of City of Glendale Vacancies and
Recruitment and Retention Efforts in
Calendar 2025**

Presented by Paula Adams, Chief Human Resources Officer

Agenda

- Workforce & Vacancy
- Recruitment
- Hiring
- Retention
- Vacancy Information – Bargaining Units



2025 Workforce & Vacancy Information

CY 2025	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
# of Vacancies	8	13	16	25	32	21	11	20	18	26	19	28
# of Vacancies Filled	21	26	24	14	14	11	8	12	12	13	16	9
# of Remaining Vacancies (New + Carryover from prior years)	203	190	182	193	211	221	224	232	238	251	254	273
# of Authorized Full-Time Salaried Positions	1,644	1,644	1,644	1,644	1,644	1,644	1,651	1,651	1,651	1,651	1,651	1,651
Vacancy Rate As A Percentage of Authorized Full-Time Salaried Positions	12.3	11.6	11.1	11.7	12.8	13.4	13.6	14.1	14.4	15.2	15.4	16.5

- Total Budgeted/Authorized Full-Time Salaried Positions: 1,651
- Average % of Vacancies at the End of Each Month: 13.5
- Highest % of Vacancies at the End of a Month: 16.5
- Lowest % of Vacancies at the End of a Month: 11.1

* 32 positions were frozen as a result of budget balancing strategies: 12 positions in April and 20 positions in May



Recruitment Information

Recruitment Statistics:

- Total # of Vacancies Filled During 2025: 180
 - # of Vacancies Filled by Existing Eligibility List: 31
 - Average Cycle Time to Hire: 71.87
 - # of Vacancies Filled by Open/Promotional Recruitment: 69
 - Average Cycle Time to Hire: 130.12
 - # of Vacancies Filled by Promotional Only Recruitment: 80
 - Average Cycle Time to Hire: 47.92



Hiring Challenges

- Like many municipalities, City of Glendale faced challenges in market competitiveness, rising health care costs, and evolving candidate expectations.
- The City of Glendale has responded by:
 - Implementing Adjustments to COLAs
 - Modifying City contributions to medical premiums
 - Reducing employee costs to medical premiums
 - Expanding employee benefits including paid bonding leave



Retention Information

Retention Statistics for Full-Time Salaried Positions:

- Total # of New Vacancies During 2025: 237
 - # of Vacancies Created by Newly Budgeted Positions: 8
 - % of Staff Growth: 3%
 - # of Vacancies Created by Internal Promotion: 56
 - # of Vacancies Created by Internal Transfer: 11
 - # of Newly Reallocated Positions: 87
 - % of Vacancies Resulting From Internal Opportunity: 65%
 - # of Vacancies Created by Retirement: 28
 - # of Vacancies Created by Involuntary Separation: 5
 - # of Vacancies Created by Voluntary Separation: 42
 - 2025 Annual Staff Turnover Rate: 4.6%



Vacancy Information – Bargaining Units

	# of Vacancies as of 12/31/25	# of Authorized Full-Time Salaried Positions as of 12/31/25	% of Vacancies
EXEC	1	16	6.3%
GCEA	97	655	14.8%
GMA	56	352	15.9%
GMA Fire	1	9	11.1%
GMA Police	0	17	0%
GFFA	15	158	9.5%
GPOA	17	252	6.7%
IBEW	54	155	34.8%
FROZEN	32	32	100%

- Bargaining Unit at or exceeding 20% vacancy rate:
 - **IBEW**
 - Of the total 54 vacant positions, 16 are directly related to the power plant. The % of vacancies without these 16 positions is 24.5% (38/155)
- 32 positions have been frozen due to budget balancing strategies



QUESTIONS & COMMENTS





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