



GLENDALE YOUTH ALLIANCE, INC.

Investing In Our Future Workforce

**Luncheon & Award Ceremony
Wednesday, July 11, 2012**

Silent Auction Open

Lunch

Welcome and Flag Salute

Guest Speaker

City Manager Scott Ochoa

Youth Participant Speaker

Roxanne Macias

Community Partnership Award

Glendale Latino Association

Community Partnership Award

Immediate Needs Transportation Program

Corporate Partnership Award

Alco Printing, Inc.

Employer of the Year Award

Cholakian Insurance Agency

Friend of Youth Award

Glendale Healthy Start

Legacy Award

Verdugo Workforce Investment Board

Scholarship Presentation

The Gas Company

Lilet Gasparyan

Closing Comments

Mayor Frank Quintero

Glendale Youth Alliance Board of Directors

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Director of Human Resources
be.group



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Glendale Police Dept.



Jeanett Cordon
Director of Human Resources
& Marketing YMCA Glendale

Not pictured:

Adrin Nazarian
Chief of Staff
Paul Krekorian

Annette Vartanian
City of Glendale
Glendale Redevelopment
Agency

Dear Guests,

As the Chair of the Glendale Youth Alliance Board, I am pleased to welcome you to our 19th Annual Employees of Tomorrow Luncheon & Award Ceremony. Your attendance at this event and support of our mission enables GYA to improve the lives of at-risk youth and provide guidance and life skills necessary to succeed in the work force.

Glendale Youth Alliance is facing great funding challenges. Each year, we receive well over 1,000 applications for youth in desperate need of employment. Only with support of our community, your support in particular, can we face these challenges with optimism and hope.

I want to sincerely thank all of our sponsors and silent auction donors who have contributed to this year's luncheon. You inspire us to dream and reach beyond our limitations.

Sincerely,

Patricia L. Carlos, Chair
Glendale Youth Alliance

Glendale Youth Alliance Annual Report 2011– 2012

The Mission of the Glendale Youth Alliance (GYA) is to promote, facilitate, and provide employment opportunities for Glendale youth ages 14-21. Since its incorporation in 1993, GYA has provided employment and training to over 6,500 youth. For more information about the programs, please visit our website at www.glendaleyouthalliance.org

Summer Youth Employment Program

Participants receive life skills and pre-employment training and receive paid work experience. The Brush Clearance Program provides the youngest and unskilled youth ages 14-16 a first time job experience. On closely supervised teams, they spend six weeks removing overgrown brush on over 30 parcels of City-owned land, augmenting the City's Vegetation Management Program and reducing the risk of fire on the City's hillside. Youth who already possess some basic job skills are placed in jobs in the community such as the local hospitals, nonprofit organizations, libraries, schools, and public agencies.

Programs/Goal	Program Actual/Hired	
SYETP (County)	107 Youth Participants	107 Youth Participants
Non Profit	50 Youth Participants	50 Youth Participants
Summer Brush	45 Youth Participants	45 Youth Participants
	Total	202 Youth Participants

Glendale Youth Employment Partnership - GYEP

Youth that succeed in the Summer Brush Clearance Program, are eligible to participate in GYEP. In this program, supervised teams of youth ages 14 to 18 perform hillside brush clearance on private properties for a fee. Youth can also be hired to perform other general labor tasks. GYEP is a self sustaining program which means jobs conducted by the youth pay for their wages.

Glendale's Resource for Employment and Training - GREAT

In this program, youth with a proven work ethic and previous job experience are placed in career exploration jobs. Their wages are paid by the business that hires them. The funding for this program is provided by the employer. After every pay period the employer is billed the hours the employee has worked. The goal of the program is to provide youth opportunities and enough experience to obtain salary positions within the City of Glendale or outside organizations.

GYEP and GREAT	Programs/Goal	Program Actual
Program 2011-2012	80 Youth Participants	68 Youth Participants

Training, Employment and Mentoring Program – TEAM

The TEAM program is designed for youth who are able to work more independently. Participants learn to meet workplace expectations such as being on time, dressing appropriately, and following through on assignments. Funding is provided by Workforce Investment Act (WIA). The participants in this program are students who are currently high school seniors.

Program Year	Programs/Goal	Program Actual/Hired
PY 2011-2012	67 Youth Participants	84 Youth Participants

Youth Employment Incentive Program (EIP) / Hospitality Training Program

The EIP serves Older Youth ages 18-21. Youth are placed primarily in private businesses to gain the skills and experience needed to climb the career ladder within a company. The program pays for the initial training hours as an incentive for the employer to hire the youth. Youth also partake in pre-employment training provided by GYA and a certificated Hospitality Training Program through LACC. Funding for this program is provided by Workforce Investment Act (WIA) and United Way.

Program Year	Program Goal	Program Actual/Hired
PY 2011-2012	47 Youth Participants	48 Youth Participants

Glendale Youth Alliance: 2011-2012 Awardees

Community Partnership Award



Glendale Latino Association

The Glendale Latino Association, founded in 1992, promotes business and professional networking. GLA is known for hosting well attended monthly mixers and an annual awards luncheon. Their mission is to raise scholarship funds that are annually awarded to local High School and Glendale Community College students seeking a higher level of education. The generosity of supporters allows GLA to fulfill their mission as they continue to make a difference in our community.

Community Partnership Award



International Institute
of Los Angeles

Immediate Needs Transportation Program

The Immediate Needs Transportation Program (INTP) began in 1992 to ensure the availability of transportation to persons with an immediate transportation need and no other resources to meet that need. Beginning as a taxi coupon program distributing to targeted participants, INTP has since expanded to \$11 coupons (from an initial amount of \$7 in 1992) and includes distribution of Variable Value Vouchers to meet specific, urgent needs, as well as transit tokens and scrip.

The Immediate Needs Transportation Program provides subsidized taxi service and/or transit subsidy for Los Angeles County residents with limited resources who have a transportation need and no other resources to meet that need. The service is made available throughout Los Angeles County via a wide range of not-for-profit and government agencies that distribute taxi coupons, taxi vouchers, transit tokens and/or scrip to their clients. The Los Angeles County Metropolitan Transportation Authority (LACMTA) provides funding for this program.

The Immediate Needs Transportation Program is built upon a cooperative partnership between the two lead agencies: FAME Assistance Corp. (FAC) and the International Institute of Los Angeles (IILA). Each operates under an agreement with LACMTA, shares in major decision-making related to the program's direction, manages the program in its own geographic area, and reports directly to the LACMTA.

Since 2010 INTP has provided thousands of tokens to the youth of the Glendale Youth Alliance.

Corporate Partnership Award

alCOPRINTING, INC.

Established in Glendale CA in 1975, **Alco Printing, Inc.** is a family-owned company, which has serviced the city and the surrounding business communities with personalized and customized printing solutions.

Customer Satisfaction is our first priority and we are committed to providing the best service, outstanding production quality, in an efficient turn-around time.

The City of Glendale and the Glendale Youth Alliance (GYA) are considered part of the Alco Printing family and we are happy to support GYA in any way possible. We are committed to the mission of GYA and to the youth of our community and believe that we all need to invest in our youth to build a strong workforce in our community. We have previously hired GYA youth and they have proven to be responsible employees. We are proud to have them as part of our work family. In addition, we have assisted with all GYA printing needs for over seven years. We are honored to be the recipient of the 2012 GYA Corporate Partnership Award and look forward to working with GYA for many years.

Employer of the Year Award



Cholakian Insurance Agency started on July 30, 1985 in Glendale as a small, family run business, serving our local neighborhood. In only a few short years, Cholakian Insurance grew to be a successful agency that continues to provide personalized, one-on-one service to their clients.

Glendale Youth Alliance has been an essential part of their operation and has been extremely helpful in finding and training the right individuals for various positions within their office. Several youth have been hired by Cholakian Insurance and have grown within the company. While other youth have chosen to continue their studies and venue on to other career paths, they have continued to keep in contact, attend company events with gratitude and appreciation.

We would like to thank the enthusiast GYA staff for providing a valuable service to the youth and the business community, especially allowing our youth an opportunity to explore different career paths.

Friend of Youth Award



Glendale Healthy Start

For the past 17 years **Healthy Start** has provided a variety of direct and linkage services to all GUSD students and their families through case management services. Over the years the program has evolved and yet has stayed true to its mission to improve the lives of children and families by providing school support programs, enhancing family health and social functioning, and offering assistance with basic needs. Glendale Healthy Start maximizes access to services through interagency collaboration, supports and empowers children and families to meet their physical, emotional, social, and educational needs. We are thankful for the strong and continuous collaboration with Glendale Youth Alliance that allows both programs to support the youth in our community.

Legacy Award



Verdugo Workforce Investment Board

The Verdugo Workforce Investment Board (WIB) was originally established in 1983 through federal legislation to develop strategies that address the major workforce issues in the cities of Glendale, Burbank and La Canada Flintridge.

The Verdugo WIB has assisted thousands of people in the community every year seeking work and hundreds of businesses seeking skilled employees.

The Verdugo WIB has had a significant impact on the health of the local economy by providing career training to tens of thousands of people in the community that need jobs. For example, the WIB has trained over 2,500 high-level workers for the local entertainment industry and many workers for the local health care industry.

The Verdugo WIB also has responsibility to oversee youth employment services in the community, such as work experience, employment and career preparation.

**The Glendale Youth Alliance would like to THANK YOU for making
the 2012 Summer Youth Employment Program a possibility!**

2011–2012 Sponsors

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Platinum

Supervisor Michael Antonovich

Glendale Water & Power

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Glendale Memorial Hospital and Health Center

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Verdugo Workforce Investment Board

Glendale Management Association

Glendale Adventist Medical Center

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Glendale Federal Credit Union

Glendale Police Department

Glendale Latino Association

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Sedna Solutions

The Gas Company Scholarship Program

Since 1998 the Gas Company has been providing scholarships to graduating high school seniors for college. To date the Gas Company has provided over \$16,500 in scholarships to over 27 participants.

This year's Gas Company Scholarship recipient is:

Lilet Gasparyan

Lilet was born in Armenia and moved to the United States six years ago. She graduated from Clark Magnet High School in 2012 and will be attending Cal Poly Pomona in the Fall. She plans to major in Political Science and minor in Criminal Justice.



**We Would Like to Thank Our Funders
For Enabling Us to Invest in the Future
Workforce of Our Community!**

Verdugo Workforce Investment Board
Los Angeles County
Community Development Block Grant Program
United Way of Greater Los Angeles
Glendale City Council
Glendale Water & Power
Glendale Fire Department
City of Glendale Public Works Department
City of Glendale Community Services & Parks

GYA
GLENDALE YOUTH ALLIANCE, INC.
Investing in Our Future Workforce



ADAM B. SCHIFF

Member of Congress

July 11, 2012

Glendale Youth Alliance, Inc.
1255 South Central Avenue
Glendale, CA 91204

Dear Supporters of GYA:

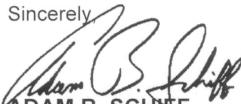
I would like to offer my best wishes as you gather for the Glendale Youth Alliance (GYA) annual "Employees of Tomorrow" luncheon.

Since GYA's inception in 1993, this extraordinary organization has strived to create a better future for our youth. Through its continuing commitment to provide employment and training services to young individuals, primarily from low income and disadvantaged families, GYA has offered a vital service to the community. As a testament to your success, GYA has served more than 6,500 youth and continues to serve more every year. By offering a wide array of programs, such as the Training, Employment & Mentoring Program and the Summer Youth Employment Program, you have been a champion in teaching our young people the skills to succeed and create a path towards a brighter tomorrow.

I commend the Glendale Youth Alliance on its unwavering commitment and service to this community and to the young people who represent our future. I also want to take this opportunity to extend my heartfelt congratulations to all the honorees today.

Please accept my best wishes, my hope for your continued success, and my gratitude for all that you do.

Sincerely



ADAM B. SCHIFF
Member of Congress

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STATE CAPITOL, ROOM 5061
SACRAMENTO CA 95814
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FAX (916) 324-7543



DISTRICT OFFICE
501 N. CENTRAL AVENUE
GLENDALE, CA 91203
TEL (818) 409-0400
FAX (818) 409-1256

July 11, 2012

Glendale Youth Alliance, Inc.
1255 S. Central Avenue
Glendale, CA 91204



Dear Friends,

It is with great pleasure that I offer my warmest greetings to Glendale Youth Alliance's Annual "Employees of Tomorrow" Luncheon.

I join you in recognizing the tremendous contributions of this year's honorees. The Glendale Latino Association, Immediate Needs Transportation Program, Alco Printing, Inc., Cholakian Insurance Agency, Glendale Healthy Start and the Verdugo Workforce Investment Board continue to prove themselves as champions for the youth in our community.

Since 1993 Glendale Youth Alliance Inc. has provided opportunities for change and growth to our community's most at-risk youth. The lives of thousands of young individuals have been transformed due to Glendale Youth Alliance's creation of partnerships between governmental bodies, educational institutions, and the business community.

I am pleased to recognize Glendale Youth Alliance and its incredible impact on the lives of the youth and young adults of our community. Best wishes for continued success!

Sincerely,

A handwritten signature in cursive script that reads "Carol Liu". The signature is written in dark ink and is positioned above the printed name.

CAROL LIU
Senator
21st Senate District

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P.O. BOX 942849
SACRAMENTO, CA 94249-0043
(916) 319-2043
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DISTRICT OFFICE
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BANKING AND FINANCE
GOVERNMENTAL ORGANIZATION

July 11, 2012

Glendale Youth Alliance
1255 S. Central Ave.
Glendale, CA 91204

Dear Friends at Glendale Youth Alliance:

Congratulations on the joyous and significant occasion of the "Employees of Tomorrow" Luncheon and Awards Ceremony. We join you in honoring the Glendale Latino Association and Immediate Needs Transportation Program receiving the Community Partnership Award, Alco Printing, Inc. receiving the Corporate Partnership Award, Cholakian Insurance Agency receiving the Employer of the Year Award, Glendale Healthy Start receiving the Friend of Youth Award, and Verdugo Workforce Investment Board receiving the Legacy Award.

Since 1993, Glendale Youth Alliance has successfully partnered with government, education, business, and the community to instill the message that our greatest resource is our young people. Your programs consistently provide work experiences that motivate our youth and set them on the right path, lifting their families, and of course, making our community a better place.

I salute the work of the Glendale Youth Alliance the dedication of the award recipients Glendale Latino Association, Immediate Needs Transportation Program, Alco Printing, Inc., Cholakian Insurance Agency, Glendale Healthy Start, and Verdugo Workforce Investment Board. I wish you every success in the years to come as you continue to make positive and lasting differences in our community. If there is anything that I can do to help, please do not hesitate to contact my district office at (818) 558-3043.

Very truly yours,

A handwritten signature in black ink that reads "Mike Gatto". The signature is fluid and cursive, with the first letters of "Mike" and "Gatto" being capitalized and prominent.

Mike Gatto
Assistant Speaker Pro Tempore
Assemblyman, 43rd District



Board of Supervisors County of Los Angeles

MICHAEL D. ANTONOVICH
SUPERVISOR

July 11, 2012

Dear Friends:

Welcome to the 19th Annual Glendale Youth Alliance's "Employees of Tomorrow" Luncheon and Awards Ceremony.

Los Angeles County appreciates the Glendale Youth Alliance's mission of preparing our youth with vital job seeking skills and employment preparedness training.

Congratulations also to today's honorees, Glendale Latino Association, Immediate Needs Transportation Program, Alco Printing, Inc., Cholakian Insurance Agency, Glendale Healthy Start and Verdugo Workforce Investment Board.

Best wishes on your continued success.

Sincerely,

MICHAEL D. ANTONOVICH
Supervisor



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Office of the Mayor

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Tel. 818 548-4844 Fax 818 547-6740
www.ci.glendale.ca.us

July 11, 2012

Greetings,

Welcome to the Annual Glendale Youth Alliance "Employees of Tomorrow Luncheon." Congratulations to this year's honorees, youth employees, sponsors, and community partners for their valuable contributions and outstanding support to this very worthwhile program.

I applaud GYA's distinguished leadership in creating a productive partnership among leaders in government, education, business, and the community to offer job training and provide employment opportunities for our youth.

Best wishes for another very successful year.

Sincerely,


Frank Quintero
Mayor



BEST WISHES TO THE
GLENDALE YOUTH ALLIANCE
CONGRATULATIONS TO TODAY'S HONOREES!



LOS ANGELES COUNTY SUPERVISOR
MICHAEL D. ANTONOVICH
& CHRISTINE, MICHAEL JR., & MARY CHRISTINE

PLEASE VISIT US ON THE US ON THE WEB AT WWW.ANTONOVICH.COM OR ON FACEBOOK



At Kaiser Permanente our commitment to well-being goes beyond health care. We're also committed to improving the communities we serve.

That's why the Kaiser Permanente Los Angeles Medical Center supports the **Glendale Youth Alliance** and this year's award recipients for their dedication to our community.

For more information about the Kaiser Permanente Los Angeles Medical Center, call **1-800-464-4000** or visit **www.kp.org/losangeles**



**Glendale Memorial Hospital
Congratulates The
Glendale Youth Alliance
for Investing In Our
Future Workforce**



**Glendale Memorial Hospital
and Health Center.**

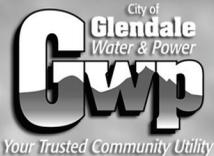
A Dignity Health Member

At Central & Los Feliz | www.glendalememorialhospital.org



gmhfacebook.com





WE ARE PROUD TO
SUPPORT **GYA**

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Glendale Water & Power



@COGWaterPower

**PUBLIC WORKS IS PROUD TO SUPPORT THE
GLENDALE YOUTH ALLIANCE!**



**PUBLIC
WORKS
DEPARTMENT**

"... Serving Our City With Pride"



SUMMER FUN FOR EVERYONE



The Community Services & Parks Department offers a wide variety of summer programs including aquatics, youth programs, special events, day camps, recreational classes and more!

Many of the parks and facilities can be reserved for family picnics and gatherings (fees vary per site).

Visit the summer Leisure Guide online at
www.parks.ci.glendale.ca.us or call
(818) 548-2184 for more information.

**Parks
Make
Life
Better!**

Congratulations to **GYA** for its positive
impact on our local youth.



Verdugo Workforce Investment Board

Glendale Adventist Medical Center



applauds the

Glendale Youth Alliance

*for sharing in the mission to help the youth
of our neighborhoods learn valuable job skills.*

HEALTHCARE *at a Higher Level*

Where the 2 and 134 freeways meet
GlendaleAdventist.com

Glendale Adventist Medical Center
Adventist Health



Fiscal
Credit Union



Since 2003, Fiscal Credit Union
has been a proud sponsor of the
Glendale Youth Alliance.
We would like to commend GYA
on its important work and wish
the organization and the young
men and women it supports
future success.



~ Glendale Latino Association ~

Brings together businesses and professionals, promotes activities that improve education and provides scholarships to local students who have demonstrated educational excellence and extraordinary citizenship.

* * * * *

~\$16,000+ scholarships awarded to GUSD & GCC students in May 2012~

Join Our Membership – Help Our Students!
www.glendalelatinoassociation.com



Wishing **G/YA**
continuing success
with their
programs...
Job Well Done.

*Paula and Arthur
Devine*

A SPECIAL THANKS TO OUR SILENT AUCTION DONORS:

"All About You" Wellness Bootcamp	Los Gringos Locos
Atlantis Casino Resort Spa	Laugh Factory
Bernie Granados Jr.	Lucille's Smokehouse BBQ
Build-A-Bear	Magic Castle/Patricia Carlos
Cigars by Chivas/Anto Kamarian	Magic Castle/Stephen Ropfogel
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Glendale Fire Chief Harold Scoggins	Musical Theatre West
Granville Café	Nestle
IM Hair Studio	Pacific Symphony
In-N-Out Burger	Pasadena Tournament of Roses Assn.
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John Anson Ford Theatre	Robert McFall
LA Philharmonic/Bill Williams	San Diego Zoo
Laemmle Theatre	Santa Anita Park
Laguna Art Museum	Supervisor Michael Antonovich
Los Angeles Dodgers	The Colony Theatre Company