

2020 Monthly Rates: Active

Effective 06/01/2020 - 05/31/2021

ACA Eligible

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$352.68	\$287.02	\$639.70	\$371.74	\$287.02	\$658.76
Two-Party	\$1,349.95	\$287.02	\$1,636.97	\$1,096.37	\$287.02	\$1,383.39
Family	\$2,034.42	\$287.02	\$2,321.44	\$1,689.13	\$287.02	\$1,976.15

ACA Eligible

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$256.32	\$287.02	\$543.34	\$165.28	\$287.02	\$452.30
Two-Party	\$799.68	\$287.02	\$1,086.70	\$617.58	\$287.02	\$904.60
Family	\$1,250.65	\$287.02	\$1,537.67	\$992.99	\$287.02	\$1,280.01

Glendale City Employees Association (GCEA)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$187.68	\$452.02	\$639.70	\$236.72	\$422.04	\$658.76
Two-Party	\$493.18	\$1,143.79	\$1,636.97	\$509.10	\$874.29	\$1,383.39
Family	\$700.40	\$1,621.04	\$2,321.44	\$721.01	\$1,255.14	\$1,976.15

Glendale City Employees Association (GCEA)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$176.60	\$366.74	\$543.34	\$135.10	\$317.20	\$452.30
Two-Party	\$353.43	\$733.27	\$1,086.70	\$270.41	\$634.19	\$904.60
Family	\$499.88	\$1,037.79	\$1,537.67	\$382.43	\$897.58	\$1,280.01

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International Brotherhood of Electrical Workers (IBEW)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$195.57	\$444.13	\$639.70	\$253.07	\$405.69	\$658.76
Two-Party	\$513.35	\$1,123.62	\$1,636.97	\$543.44	\$839.95	\$1,383.39
Family	\$729.01	\$1,592.43	\$2,321.44	\$770.05	\$1,206.10	\$1,976.15

International Brotherhood of Electrical Workers (IBEW)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$203.14	\$340.20	\$543.34	\$157.61	\$294.69	\$452.30
Two-Party	\$406.46	\$680.24	\$1,086.70	\$315.41	\$589.19	\$904.60
Family	\$574.93	\$962.74	\$1,537.67	\$446.11	\$833.90	\$1,280.01

Glendale Fire Fighters Association (GFFA)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$208.25	\$431.45	\$639.70	\$256.33	\$402.43	\$658.76
Two-Party	\$535.69	\$1,101.28	\$1,636.97	\$545.70	\$837.69	\$1,383.39
Family	\$756.75	\$1,564.69	\$2,321.44	\$773.29	\$1,202.86	\$1,976.15

Glendale Fire Fighters Association (GFFA)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$149.24	\$394.10	\$543.34	\$106.37	\$345.93	\$452.30
Two-Party	\$298.72	\$787.98	\$1,086.70	\$212.95	\$691.65	\$904.60
Family	\$422.45	\$1,115.22	\$1,537.67	\$301.13	\$978.88	\$1,280.01

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Glendale Police Officers Association (GPOA)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$29.51	\$610.19	\$639.70	\$28.57	\$630.19	\$658.76
Two-Party	\$231.53	\$1,405.44	\$1,636.97	\$199.40	\$1,183.99	\$1,383.39
Family	\$466.79	\$1,854.65	\$2,321.44	\$421.93	\$1,554.22	\$1,976.15

Glendale Police Officers Association (GPOA)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$9.06	\$534.28	\$543.34	\$7.54	\$444.76	\$452.30
Two-Party	\$18.13	\$1,068.57	\$1,086.70	\$15.09	\$889.51	\$904.60
Family	\$68.81	\$1,468.86	\$1,537.67	\$21.35	\$1,258.66	\$1,280.01

Executives and Glendale Management Association (GMA)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$144.84	\$494.86	\$639.70	\$197.00	\$461.76	\$658.76
Two-Party	\$375.74	\$1,261.23	\$1,636.97	\$417.60	\$965.79	\$1,383.39
Family	\$531.68	\$1,789.76	\$2,321.44	\$594.85	\$1,381.30	\$1,976.15

Executives and Glendale Management Association (GMA)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$63.00	\$480.34	\$543.34	\$27.46	\$424.84	\$452.30
Two-Party	\$126.23	\$960.47	\$1,086.70	\$54.93	\$849.67	\$904.60
Family	\$178.40	\$1,359.27	\$1,537.67	\$77.72	\$1,202.29	\$1,280.01

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Glendale Management Association - Police (GMAP)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$29.51	\$610.19	\$639.70	\$28.57	\$630.19	\$658.76
Two-Party	\$75.74	\$1,561.23	\$1,636.97	\$117.60	\$1,265.79	\$1,383.39
Family	\$231.68	\$2,089.76	\$2,321.44	\$294.85	\$1,681.30	\$1,976.15

Glendale Management Association - Police (GMAP)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$9.06	\$534.28	\$543.34	\$7.54	\$444.76	\$452.30
Two-Party	\$18.13	\$1,068.57	\$1,086.70	\$15.09	\$889.51	\$904.60
Family	\$25.66	\$1,512.01	\$1,537.67	\$21.35	\$1,258.66	\$1,280.01

	GUARDIAN DENTAL PLAN					
	High Option PPO (with Anthem PPO)			Buy-Up PPO		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$0.00	\$43.96	\$43.96	\$17.26	\$18.83	\$36.09
Two-Party	\$0.00	\$74.73	\$74.73	\$26.85	\$34.49	\$61.34
Family	\$0.00	\$114.29	\$114.29	\$41.18	\$52.65	\$93.83

	GUARDIAN DENTAL PLAN					
	MDC-G90 DMO			Vision Service Plan - VSP		
	Employee's Contribution	City's Contribution	Total Monthly	Employee's Contribution	City's Contribution	Total Monthly
Single	\$0.00	\$18.83	\$18.83	\$0.00	\$9.86	\$9.86
Two-Party	\$0.00	\$34.49	\$34.49	\$0.00	\$16.87	\$16.87
Family	\$0.00	\$52.65	\$52.65	\$0.00	\$26.73	\$26.73