CITY OF GLENDALE
EMPLOYEE CODE OF ETHICS

We are personally committed to each of these core values:

Excellence *– Striving to provide the best quality public service.*

Integrity *– Demonstrating steadfast consistency of actions, values, methods, measures, principles, expectations, and outcomes.*

Honesty *– Being straightforward in our words and actions, never tolerating lying, cheating, stealing, or deception.*

Trust *– Earning confidence through committed actions.*

Fairness *– Acting in a manner free from self-interest, favoritism, or bias.*

Teamwork *– Doing our part to assist and support each other in harmony.*

Respect *– Maintaining a high regard for everyone.*

Accountability *– Accepting responsibility for the quality and completion of our services as stewards of the community's assets.*

Compassion *– Exercising care and courtesy while being helpful, sensitive, empathetic, and understanding of everyone's needs.*

Cultural Awareness *– Respecting our differences while focusing on common ground to build community.*

Guiding Principles of Ethical Conduct

1. *Act with integrity in all situations and relationships.*
2. *Be fair and impartial with all decision making.*
3. *Conduct government openly, efficiently, equitably, and honorably so that the public can make informed judgments.*
4. *Provide superior service and maintain a high regard for everyone without favoritism or prejudice.*
5. *Safeguard public confidence in the integrity of government.*